

**Agenda**  
Central Region Homeland Security Advisory Council (Hybrid)  
**Tuesday, March 3<sup>rd</sup>, 2026**

**3:00 PM**

CMEMSC

361 Holden St.

Holden, MA 01520

&

<https://us02web.zoom.us/j/84384383032>

1. **Call To Order:** Chairman, Chief Dean Kochanowski
  - a. Introductions
2. **Minutes of February 3<sup>rd</sup>, 2026**
  - a. Vote to accept Minutes
3. **Chair Report:** Chief Kochanowski
4. **EOPSS Report:** Sarah Cook
5. **Financial**
  - a. FFY2023 Budget Review
  - b. FFY2024 Budget Review
  - c. FFY2025 Budget Review
  - d. Financial Transfers
    - i. Transfer of funds to spend down negative balance
      1. Discussion & vote
    - ii. Approval to move projects between years to spend down FFY23
      1. Discussion & vote
  - e. LETPA Spending Update
6. **New Business:**
  - a. Vision Zero
    - i. Discussion
  - b. Member Updates
    - i. Nominations, discussion & possible vote
  - c. World Cup Discussion
    - i. Discussion
  - d. FFY2026 Planning/ Proposals & A/B List
    - i. Discussion & possible vote
  - e. Other projects
    - i. Possible discussion & vote
7. **Old Business**
  - a. Other projects
    - i. Possible discussion & vote

## 8. Subcommittee Chair Updates/Reports:

### a. Mass Care

- i. Chair report: Lt. Mike Borowiec
- ii. Completed Projects:
- iii. Project Updates:
- iv. Old Business:
- v. New Business:

### b. Cybersecurity

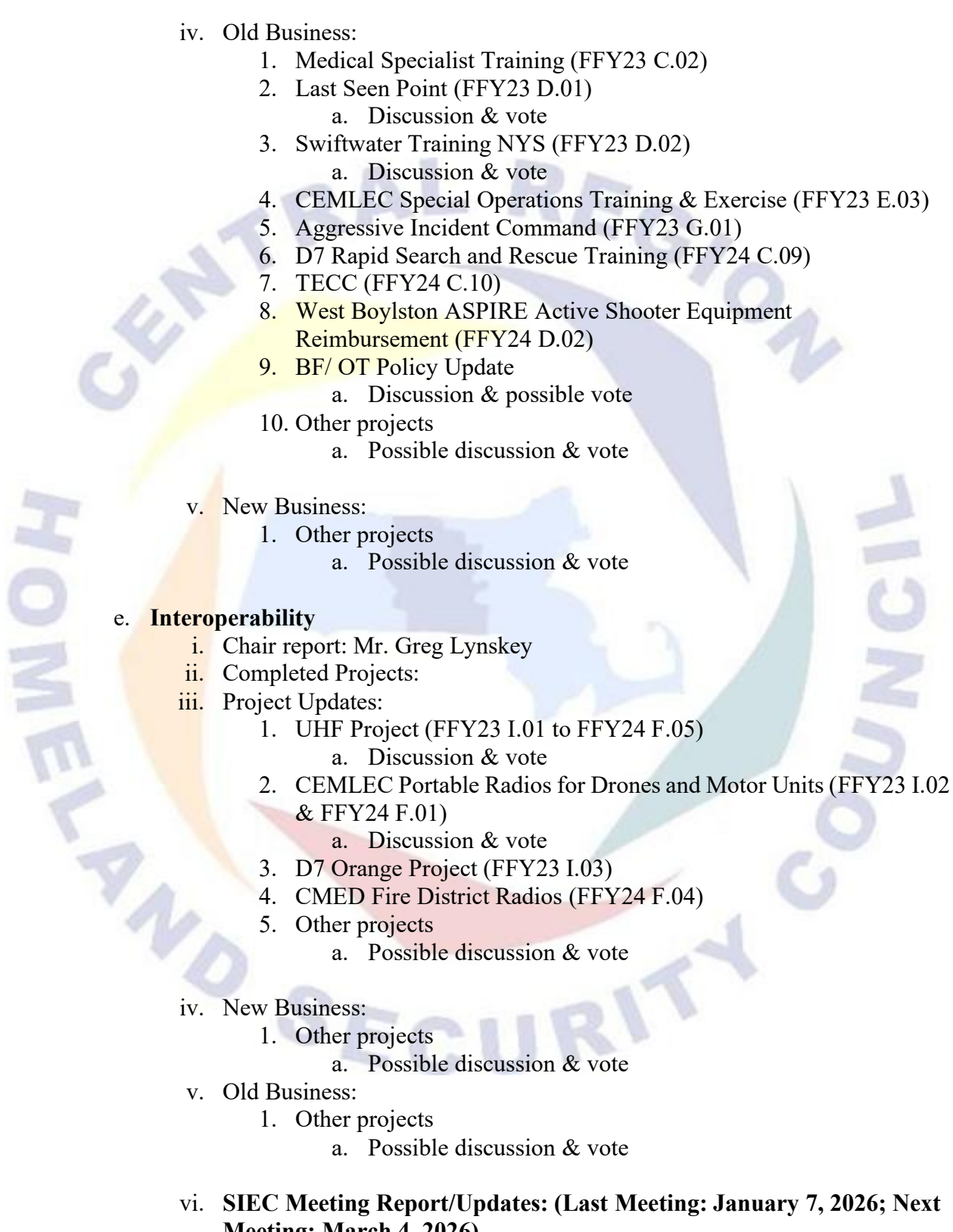
- i. Chair report: Mr. Jim DiGuilio/ LTC Karmin Ng
- ii. Completed Projects:
- iii. Project Updates:
- iv. Old Business:
- v. New Business:

### c. Equipment

- i. Chair report: District Chief Fleischer
- ii. Completed Projects:
- iii. Project updates:
  1. Regional Dive Equipment (FFY23 D.03)
  2. TRT Equipment (FFY23 D.04)
  3. Moveable Bollards (FFY23 F.01 & FFY24 E.01)
  4. Tech Rescue Team Equipment (FFY24 C.04)
  5. Underwater ROV Accessories (FFY24 C.08)
  6. Public Safety 1<sup>st</sup> Wi-Fi: High Powered User Equipment (FFY24 F.03)
  7. Other projects
    - a. Possible discussion & vote
- iv. Old Business:
  1. Foam Trailer Disposal
  2. Mobile Emergency Surveillance System (Grafton)
  3. Fitchburg Sign Boards
  4. Other projects
    - a. Possible discussion & vote
- v. New Business
  1. Equipment Policy Update
  2. Other projects
    - a. Possible discussion & vote

### d. Training

- i. Chair report: Deputy Chief Neal Aspesi
- ii. Completed Projects:
- iii. Project Updates:
  1. ALERRT AAIR (FFY23 E.01 & FFY24 D.01)

- 
2. Other training project updates
  - iv. Old Business:
    1. Medical Specialist Training (FFY23 C.02)
    2. Last Seen Point (FFY23 D.01)
      - a. Discussion & vote
    3. Swiftwater Training NYS (FFY23 D.02)
      - a. Discussion & vote
    4. CEMLEC Special Operations Training & Exercise (FFY23 E.03)
    5. Aggressive Incident Command (FFY23 G.01)
    6. D7 Rapid Search and Rescue Training (FFY24 C.09)
    7. TECC (FFY24 C.10)
    8. West Boylston ASPIRE Active Shooter Equipment Reimbursement (FFY24 D.02)
    9. BF/ OT Policy Update
      - a. Discussion & possible vote
    10. Other projects
      - a. Possible discussion & vote
  - v. New Business:
    1. Other projects
      - a. Possible discussion & vote
  - e. **Interoperability**
    - i. Chair report: Mr. Greg Lynskey
    - ii. Completed Projects:
    - iii. Project Updates:
      1. UHF Project (FFY23 I.01 to FFY24 F.05)
        - a. Discussion & vote
      2. CEMLEC Portable Radios for Drones and Motor Units (FFY23 I.02 & FFY24 F.01)
        - a. Discussion & vote
      3. D7 Orange Project (FFY23 I.03)
      4. CMED Fire District Radios (FFY24 F.04)
      5. Other projects
        - a. Possible discussion & vote
    - iv. New Business:
      1. Other projects
        - a. Possible discussion & vote
    - v. Old Business:
      1. Other projects
        - a. Possible discussion & vote
    - vi. **SIEC Meeting Report/Updates: (Last Meeting: January 7, 2026; Next Meeting: March 4, 2026)**

**9. CMRPC:**

**10. MAPC:**

**11. MEMA:**

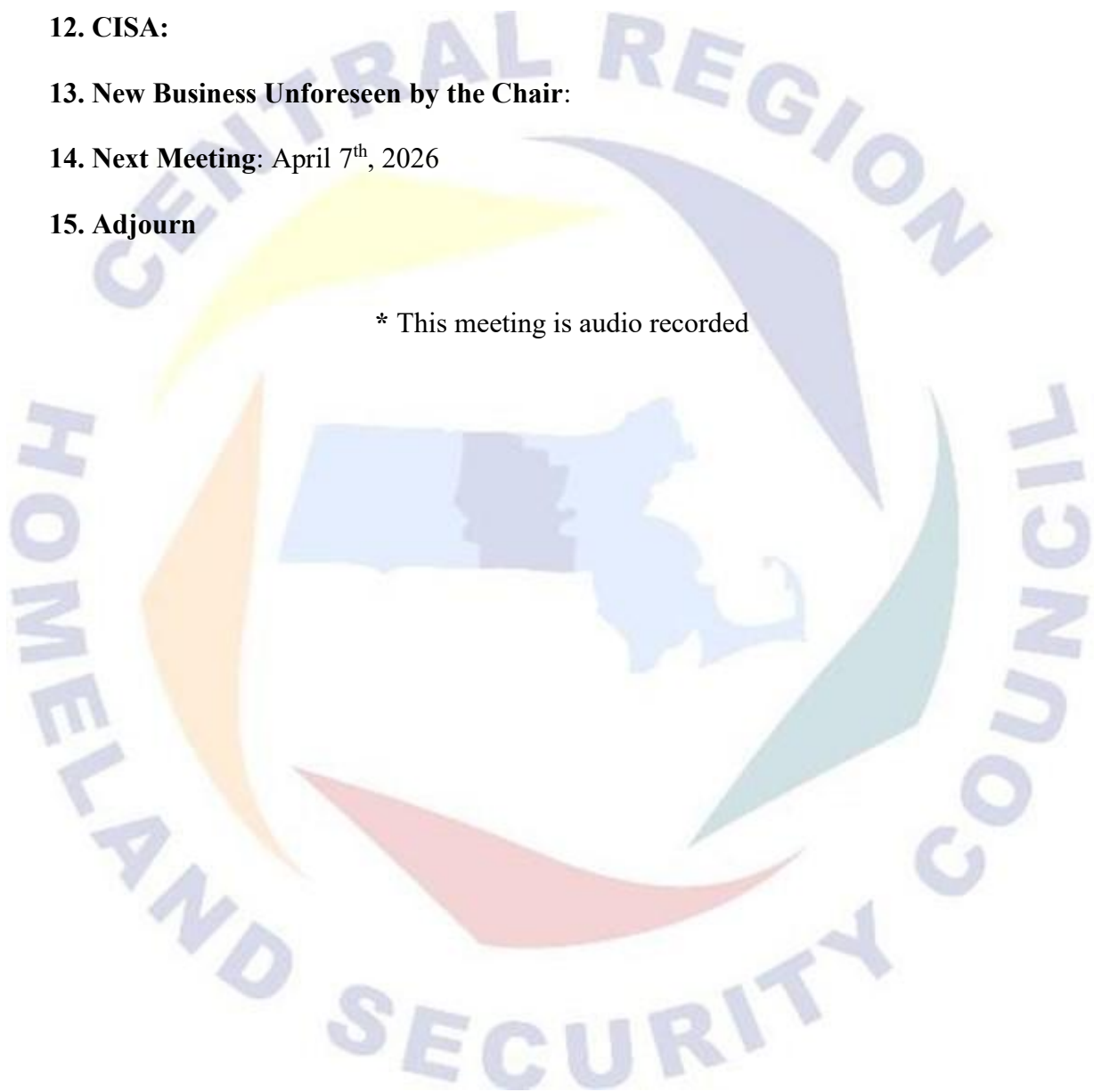
**12. CISA:**

**13. New Business Unforeseen by the Chair:**

**14. Next Meeting:** April 7<sup>th</sup>, 2026

**15. Adjourn**

\* This meeting is audio recorded



**Minutes**  
CRHSAC Full Council Meeting (Hybrid)  
**Tuesday, February 6, 2026 3:00 PM**  
CMEMSC 361 Holden St. Holden, MA 01520

Members Present: **Christopher Montiverdi**, Vice Chair, Assistant Chief, Leicester Fire/EMS; **Tina Dixon**, Director, Central MA EMS Corp.; **Gary Fleischer**, Chief, Worcester Fire; **Andrew Golas**, Town Administrator, Town of Charlton; **Gerald Millette**, Chief, Warren Police; **Gregory Lynskey**, Director, SWCCC; **Paul Salvadore**, Worcester County Sheriff's Office; **Chris Carleton**, NVRD; **Jeff Saad**, Police Chief, Webster Fire; **Russ Hall**, Chief, Holden Fire; **Marek Karlowicz**, Chief, Dudley Police

Attendees: **Seth Peters**, CMRPC; **Carli Harris**, CMRPC; **Anthony Senesi**, CMRPC; **Sarah Cook**, EOPSS; **Nina Miscioscia**, MAPC; **Amy Reilly**, MAPC; **Avery Serra**, MAPC; **Robin Dresser**, Sutton Fire; **Raymond Ferrin**, MEMA; **Richard Fiske**, SWIC; **John Warren**, CISA; **Patrick Haverty**, Assistant Chief, Fitchburg Fire

Call To Order: **Vice Chair Christopher Montiverdi called the meeting to order at 3:00 p.m.**

Introductions: Introductions did occur of members online and in person.

Minutes: Meeting minutes of January 6, 2026, were presented. Motion made by **Mr. Lynskey** to accept the minutes, seconded by **Chief Hall**. **Motion passed unanimously.**

Chair Report: No chair report.

EOPSS Report: Ms. Cook stated that the FFY25 HSGP has been awarded the funding that was initially removed now being restored. Ms. Cook stated that the award is not officially finalized. Ms. Cook stated that the period of performance was extended, but the details of the timeline are not officially finalized. Ms. Reilly asked Ms. Cook if the Central Region-specific projects were still denied in FFY25. Ms. Cook stated that she was under the impression that everything was funded, and can double-check to make sure that is the case.

Updates from OGR: No OGR report.

Financial: Given by Ms. Harris.

FFY2023 Budget Review:

- \$840,762.00 encumbered
- \$246,502.57 invoiced

FFY2024 Budget Review:

- \$594,148.24 encumbered
- \$102,849.59 invoiced.

FFY2025 Budget Review:

- No update.

Financial Transfers: None.

LETPA Spending Update:

- FFY23: 37.3% and FFY24: 35.5%

New Business:

Member Updates:

Mr. Peters stated that the Council has two recommended candidates for alternates. Mr. Peters

stated that there is Chief Babu from the Town of Harvard, who is a candidate to serve the vacant law enforcement alternate position, and be the designee to Chief Conrad. Mr. Peters stated that there is Ricky Thebeau, Public Safety Coordinator from the Wachusett Regional School District, who is a candidate who is willing to serve the vacant education administration position, and be the designee of Thomas Stewart. **Chief Hall motioned to appoint Chief Babu to the Law Enforcement Alternate Position as the designee to Chief Conrad and Ricky Thebeau to the Education Administration Position as the designee to Thomas Stewart. Seconded by Ms. Dixon. Motion passed unanimously.**

Old Business:

None

Subcommittee Chair Updates/Reports:

Mass Care: Did not meet.

Chair Report: None.

Completed Projects: None.

Project updates: None

Old Business: None.

New Business:

Cybersecurity: Did not meet.

Chair Report: None.

Completed Projects:

Project Updates: None.

Old Business: None.

New Business: None

Equipment: Met today.

Chair Report: Chief Fleischer, no report.

Completed Projects:

Project Updates: Given by Ms. Harris.

1. Regional Dive Equipment (FFY23 D.04)

Ms. Harris said that dive hoods are awaiting EOPSS approval. Ms. Harris stated that some equipment items will be arriving in February.

2. Tech Rescue Team Equipment (FFY23 D.04)

Ms. Harris stated that the equipment is coming in, and reimbursement of the sling has been approved today by EOPSS. Ms. Harris stated that the sling will need a spec sheet created and can then be sent to MAPC for procurement.

3. Movable Bollards (FFY23 F.01 & FFY24 E.01)

Ms. Harris stated the original delivery date was rescheduled due to the snowstorm. Ms. Harris stated that the vendor only handles the manufacturing of the equipment, not the delivery. Ms. Harris stated that the vendor said that the City of Worcester would need a forklift or small crane to unload the TB100 Trailer and movable bollards from the trailer.

4. Tech Rescue Team Equipment (FFY24 C.04)

Ms. Harris said that equipment is coming in.

5. Underwater ROV Accessories (FFY24 C.08)

Ms. Harris stated the ROV was dropped off last month at JW Fishers, but

there has been no update provided by the outfitter. Ms. Harris stated that she will reach out to JW Fishers.

6. Public Safety 1<sup>st</sup> Wi-Fi: High-Powered User Equipment (FFY24 F.03)

Ms. Harris stated that MAPC is working on procurement of the items.

Old Business: Given by Ms. Harris

1. Foam Trailer Disposal

Ms. Harris said that there is no update yet. Ms. Harris stated that Ms. Cook sent her an email to confirm that she is discussing the request with MassDEP.

2. Mobile Emergency Surveillance System (Grafton)

Ms. Harris said that there are no updates. Ms. Harris stated that Grafton reached out two months ago and didn't respond. Mr. Lynskey stated that the staff member on leave is back from leave. Ms. Harris stated that she would reach out to them.

West Boylston ASPIRE Active Shooter Equipment Reimbursement (FFY24 D.02)

Ms. Harris stated that the updated paperwork was sent to MAPC.

3. Other Projects

None.

New Business: Given by Ms. Harris

1. Fitchburg Sign Boards (Disposal)

Ms. Harris stated that Fitchburg requested that they be allowed to dispose of the two sign boards because of inoperability. Ms. Harris stated that these sign boards were purchased in FFY08. **Chief Fleischer made a motion to authorize Fitchburg to dispose of Council-owned sign boards, seconded by Mr. Lynskey. Motion to adjourn passed unanimously.**

2. Equipment Policy Update

Mr. Peters stated that Ms. Dixon reached out to see the feasibility of attaching a plow to an older prime mover that is being hosted by CMEMSC. Mr. Peters stated that this was originally declined by EOPSS by a prior administration. Mr. Peters stated that it is possible to request this again and would need Council approval to amend the Council Equipment Policy. Mr. Peters stated that Ms. Dixon described that the plow would be beneficial to keep Council equipment available in a snowstorm. Mr. Peters stated that CMEMSC is not seeking funding, just permission. Mr. Peters stated that the Equipment Subcommittee voted to have Council support staff draft an updated Equipment Policy to include language to allow some prime movers the ability to have a plow attached.

Training: Met today.

Chair Report: No report by Christopher Montiverdi

Completed Projects: None

Project Updates: All updates were tabled at the Full Council meeting, except for one old business item .

1. ASHER Training – ALERRT AAIR (FFY24 D.01)

2. Other Training Updates: None.

Old Business: Given by Ms. Harris

1. Medical Specialist Training (FFY23 C.02)

2. Last Seen Point (FFY23 D.01)

3. Swiftwater Training NYS (FFY23 D.02)

4. Advanced Structural Shoring (FFY23 D.05)

Ms. Harris stated that there have been significant logistical issues regarding confirming a location. Ms. Harris stated that the POC agreed with Ms. Harris that there is not enough time to complete the training by the July 2026 deadline. Ms. Harris requests that the Council approve the unallocation of the funding to cover the overallocation of FFY23. **Chief Fleischer motioned to unallocate funding for the Advanced Structural Shoring FFY23 D.05 in the amount of \$72,000, seconded by Mr. Lynskey. Motion to adjourn passes unanimously.**

5. CEMLEC Special Operations Training & Exercise (FFY23 E.03)

6. Aggressive Incident Command (FFY23 G.01)

7. D7 Rapid Search & Rescue Training (FFY24 C.09)

8. TECC (FFY24 C.10)

9. West Boylston ASPIRE Active Shooter Equipment Reimbursement (FFY24 D.02)

10. BF/OT Policy Update

11. Other Projects

None

New Business: None.

Interoperability: Given by Mr. Lynskey

Chair Report: None.

Completed Projects:

Project Updates: Given by Mr. Lynskey

1. UHF Project (FFY23 I.03)

Ms. Harris stated that FFY23 is overallocated, and the project needs to be moved to FFY24. **Mr. Lynskey made a motion to move the UHF Project from FFY23 I.03 to FFY24 F.05 for the original amount of \$56,761.22, seconded by Chief Hall. Motion to adjourn passes unanimously.**

2. CEMLEC Portable Radios for Drones and Motor Units (FFY23 I.02 & FFY24 F.01)

Ms. Harris said she will follow up on the status of programming and installation.

3. D7 Orange Project (FFY23 I.03)

No updates.

4. CMED Fire District Radios (FFY24 F.04)

Mr. Lynskey stated that the CMED Fire District Radios were delivered to the vendor.

5. Other Projects

None

New Business: None.

1. Worcester County CoMIRS Talk Group Discussion

Mr. Lynskey stated that Central Massachusetts is the only region that uses an LPS channel as a PSAP-to-PSAP channel. Mr. Lynskey stated that in all the other parts of the State, the LPS channels are specific special incident type use, and each of those regions have their own radio systems. Mr. Lynskey stated that once the CoMIRS system is built out, there will be the creation of Worcester County South, Worcester County North, Worcester County North Tak, and Worcester County South Tak. Mr. Lynskey stated that once they are created, they will move the PSAP to PSAP communications bowls off of LPS7 and return LPS7 for its intended use. Mr. Lynskey stated that the delineation line will be roughly split on the boundaries of District 7 and District 8.

2. Other projects

None

Old Business: None.

SIEC Meeting Report/Updates: (Next Meeting: February 4, 2026 (postponed due to lack of submitted projects)

Mr. Lynskey stated that Rich Fiske hosted a Public Safety Communications Interoperability Summit in Maynard about a week and a half ago. Mr. Lynskey stated that there was a discussion regarding the impact of the FIFA World Cup and 250<sup>th</sup> Anniversary festivities in June-July 2026. Mr. Lynskey suggested that this be discussed during the next Council monthly meeting.

New Business Unforeseen by the Chair: None.

CMRPC: Mr. Peters stated that the CRHSAC support staff will work to begin planning for FFY26. Mr. Peters stated that if Council members have proposed projects, they speak to Ms. Harris and him. Mr. Peters stated that a Planning Subcommittee meeting will be held in March to review A-List and B-List projects for FFY26. Mr. Peters stated that the goal is to have an FFY26 plan before May 2026. Mr. Peters stated that the CMRPC Transportation Department would like to convene a meeting with some Council members regarding improving emergency transportation systems in the region.

MAPC: No updates.

MEMA: No updates.

CISA: No updates.

New Business Unforeseen by the Chair: None

Next Meeting: March 3, 2026

Adjourn: **Chief Hall** made a motion to **adjourn the meeting**, seconded by **Mr. Lynskey**. **Motion to adjourn passes unanimously following a roll call vote. Meeting adjourned at 3:29pm.**

Minutes taken by Anthony Senesi

Minutes approved by the Full Council on\_\_\_\_\_.

FFY23

State Homeland Security Program

		PLAN			ACTUAL				
		Budget			Allocated		Encumbered		
		Original	Increases (Decreases)	Current		NOT Allocated		Invoiced	(OVER) Under
TOTALS		\$958,903.40	\$0.00	\$958,903.40	958,592.41	310.99	845,989.00	357,772.63	195,507.33
A	Community Resilience	\$223,289.10		\$194,522.00	194,522.00	0.00	194,522.00	146,243.21	0.00
			Moved to C						
					A.01 CMRPC Council Support				
					A.02 Statewide HSEEP Exercise(s)	x	0.00	0.00	0.00
B	Cybersecurity	\$12,500.00		\$0.00	0.00	0.00	0.00	0.00	0.00
			Moved to I						
					B.01 Central Region Cybersecurity Intern	x	0.00	0.00	0.00
C	Public Health, Healthcare, and Emergency Medical Services	\$116,425.00		\$76,563.92	65,760.00	10,803.92	26,200.00	0.00	50,363.92
			Moved from A		C.01 Mass Casualty Exercise – Anna Maria College & Beth Israel Deaconess	x	0.00	0.00	0.00
			Moved to D		C.02 Regional Tech Rescue – Medical Specialist Training	x	26,200.00	0.00	39,560.00
			Moved to D		C.03 Tactical Emergency Casualty Care Regional Trainings	x	0.00	0.00	0.00
					C.04 Public Health, Healthcare and EMS Placeholder	x	0.00	0.00	0.00
D	Mass Search and Rescue Operations	\$207,474.00		\$282,178.24	210,078.24	72,100.00	169,550.39	157,459.16	112,627.85
			Moved to F		D.01 Regional Dive Training – "Last Seen Point"	x	20,000.00	0.00	20,000.00
			Moved from E		D.02 Swift Water Rescue Training	x	0.00	0.00	12,474.00
			Moved from E		D.03 Regional Dive Rescue Equipment (FD 7, 8, & 14)	x	98,704.24	87,242.07	4,738.94
			Moved from G		D.04 Regional Technical Rescue Equipment	x	68,685.09	63,317.09	3,314.91
			Moved from C		D.05 Advanced Interior Structural Shoring	x	0.00	0.00	0.00
			Moved from C		D.06 Large Animal Rescue Equipment	x	0.00	0.00	0.00
					D.07 Swift Water 1 & 2 Train the Trainer	x	0.00	0.00	0.00
					D.08 High Water/Prime Mover Vehicles	x	6,900.00	6,900.00	0.00
E	On-Scene Security, Protection and Law Enforcement	\$181,894.10		\$49,711.10	49,711.10	0.00	17,195.54	17,195.54	32,515.56
			Moved to D		E.01 Central Region ASHER trainings	x	17,195.54	17,195.54	4,515.56
			Moved to I		E.02 Project Shield (Regional Ballistics Shields & Helmets)	x	0.00	0.00	0.00
			Moved to D		E.03 CEMLEC Special Operations Training & Exercises	x	0.00	0.00	28,000.00
F	Physical Protective Measures	\$28,767.10		\$93,836.88	93,836.88	0.00	93,836.88	0.00	0.00
			Moved from D		F.01 Moveable Bollards (3% Min Spend \$28,767.10)	x	93,836.88	0.00	0.00
G	Operational Coordination	\$67,787.00		\$67,190.00	67,190.00	0.00	67,190.00	34,600.00	0.00
			Moved to D		G.01 Aggressive Command Trainings	x	32,590.00	0.00	0.00
					G.02 All-Hazard Incident Management Team – Division Group Supervisor Tra	x	12,420.00	12,420.00	0.00
					G.03 All-Hazard Incident Management Team – Liaison Officer Training	x	9,760.00	9,760.00	0.00
					G.04 All-Hazard Incident Management Team – Strike Team/Task Force Leac	x	12,420.00	12,420.00	0.00
H	Long-Term Vulnerability Reduction / Threats & Hazards Identification	\$92,000.00		\$58,000.00	0.00	58,000.00	0.00	0.00	58,000.00
			Moved to I		H.01 Regional Health and Safety Plan - Phase II	x	0.00	0.00	0.00
					H.02 Regional Health and Safety Plan - Phase III	x	0.00	0.00	0.00
					H.03 Regional Health & Safety Plan Phase I	x	0.00	0.00	0.00
I	Intelligence & Information Sharing	\$28,767.10		\$136,901.26	277,494.19	-140,592.93	277,494.19	2,274.72	-140,592.93
			Moved from B		I.01 UHF Worcester Project	x	0.00	0.00	0.00
			Moved from H		I.02 CEMLEC Radios	x	108,134.16	0.00	0.00
			Moved from E		I.03 D7 Orange Radios	x	167,085.31	0.00	0.00
					I.04 Bearcat Radio Purchase Project	x	758.24	758.24	0.00
					I.05 High-Water/ Prime Movers Mobile Radios	x	1,516.48	1,516.48	0.00

DO NOT WORK BELOW THIS ROW

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END

- Key Terms
1. "Allocated" ... refers to funds that have been dedicated to a specific plan of action
  2. "Not allocated" ... refers to budgeted funds not yet allocated to a specific plan of action
  3. "Encumbered" ... refers to allocated funds that have been committed via purchase orders
  4. "(OVER)Under Allocation" ... indicates the balance of funds remaining upon completion of a specific plan of action

FFY24

State Homeland Security Program

	PLAN				ACTUAL				
	Budget			Current	Allocated	NOT Allocated	Encumbered		
	Original	Increases (Decreases)					Invoiced	(OVER) Under	
<b>TOTALS</b>	<b>\$863,013.01</b>	<b>\$0.00</b>	<b>\$863,013.01</b>	<b>\$232,260.00</b>	<b>854,377.97</b>	<b>8,635.04</b>	<b>599,256.74</b>	<b>122,633.50</b>	<b>263,756.27</b>
<b>A</b>	<b>\$0.00</b>	<b>\$232,260.00</b>	<b>\$0.00</b>	<b>\$232,260.00</b>	<b>232,260.00</b>	<b>0.00</b>	<b>232,260.00</b>	<b>29,586.83</b>	<b>0.00</b>
					A.01 CMRPC Council Support	x	232,260.00	29,586.83	0.00
					A.02 0	x	0.00	0.00	0.00
<b>B</b>	<b>\$25,000.00</b>	<b>\$0.00</b>	<b>\$25,000.00</b>	<b>\$25,000.00</b>	<b>25,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>25,000.00</b>
					B.01 Central Region Cybersecurity Assessments	x	25,000.00	0.00	25,000.00
					B.02 0	x	0.00	0.00	0.00
<b>C</b>	<b>\$253,226.26</b>	<b>-\$43,041.32</b>	<b>\$210,184.94</b>	<b>\$210,184.94</b>	<b>201,549.90</b>	<b>8,635.04</b>	<b>130,051.79</b>	<b>23,511.84</b>	<b>80,133.15</b>
		Moved to G	-\$34,109.61		C.01 District 7 Dive Team Rapid Deployment Training	x	0.00	0.00	0.00
		Moved from D	\$71,370.03		C.02 District 7 Dive Team Underwater Vehicle Extrication	x	0.00	0.00	0.00
		Moved to E	-\$39,040.73		C.03 District 7 Dive Team Regional Equipment	x	0.00	0.00	0.00
		Moved to F	-\$15,053.34		C.04 D7&D8 Tech Rescue Equipment	x	77,669.90	59,617.79	18,052.11
		Moved to F	-\$6,800.00		C.05 D7&D8 Tech Rescue Training	x	22,006.00	0.00	22,006.00
		Moved to F	-\$19,407.67		C.06 D14 TRT and Dive Team BF/OT	x	37,360.00	5,920.00	31,440.00
					C.07 Worcester Prime Mover	x	6,900.00	6,900.00	0.00
					C.08 Worcester ROV Accessories	x	17,344.00	17,344.00	0.00
					C.09 FD7 Dive Team Rapid Deployment Search & Rescue Training	x	7,300.00	7,300.00	0.00
					C.10 Tactical Emergency Casualty Care Regional Trainings	x	32,970.00	32,970.00	0.00
<b>D</b>	<b>\$171,370.03</b>	<b>-\$104,167.54</b>	<b>\$67,202.49</b>	<b>\$67,202.49</b>	<b>67,202.49</b>	<b>0.00</b>	<b>48,536.59</b>	<b>48,536.59</b>	<b>18,665.90</b>
		Moved to C	-\$71,370.03		D.01 ASHER trainings – ALERRT AAIR	x	60,000.00	48,536.59	11,463.41
		Moved to F	-\$32,797.51		D.02 West Boylston ASPIRE Active Shooter	x	7,202.49	0.00	7,202.49
					D.03 0	x	0.00	0.00	0.00
					D.04 0	x	0.00	0.00	0.00
					D.05 0	x	0.00	0.00	0.00
<b>E</b>	<b>\$25,890.39</b>	<b>\$39,040.73</b>	<b>\$64,931.12</b>	<b>\$64,931.12</b>	<b>64,931.12</b>	<b>0.00</b>	<b>64,931.12</b>	<b>0.00</b>	<b>0.00</b>
		Moved from C	\$39,040.73		E.01 Moveable Bollards	x	64,931.12	64,931.12	0.00
					E.02 0	x	0.00	0.00	0.00
					E.03 0	x	0.00	0.00	0.00
					E.04 0	x	0.00	0.00	0.00
<b>F</b>	<b>\$129,375.94</b>	<b>\$76,058.52</b>	<b>\$205,434.46</b>	<b>\$205,434.46</b>	<b>205,434.46</b>	<b>0.00</b>	<b>123,477.24</b>	<b>20,998.24</b>	<b>139,957.22</b>
		Moved from C	\$15,053.34		F.01 CEMLEC Radios (Motor and Drone Units)	x	115,817.64	20,240.00	0.00
		Moved from C	\$6,800.00		F.02 Worcester Prime Mover Radio	x	758.24	758.24	0.00
		Moved from G	\$2,000.00		F.03 Public Safety 1st WiFi: High Powered User Equipment	x	25,196.00	0.00	25,196.00
		Moved from D	\$32,797.51		F.04 CMED Fire District Radios	x	6,901.36	6,901.36	0.00
		Moved from C	\$19,407.67		F.05 UHF Worcester Project	x	56,761.22	0.00	56,761.22
<b>G</b>	<b>\$25,890.39</b>	<b>\$32,109.61</b>	<b>\$58,000.00</b>	<b>\$58,000.00</b>	<b>58,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>58,000.00</b>
		Moved from C	\$34,109.61		G.01 Information and Intelligence Sharing Project	x	0.00	0.00	0.00
		Moved to F	-\$2,000.00		G.02 Regional Health & Safety Plan Phase II	x	0.00	0.00	0.00
					G.03 Regional Health & Safety Plan Phase I	x	58,000.00	0.00	58,000.00

DO NOT WORK BELOW THIS ROW

Insert Row Below

END

Key Terms

1. "Allocated" ... refers to funds that have been dedicated to a specific plan of action
2. "Not allocated" ... refers to budgeted funds not yet allocated to a specific plan of action
3. "Encumbered" ... refers to allocated funds that have been committed via purchase orders
4. "(OVER)Under Allocation" ... indicates the balance of funds remaining upon completion of a specific plan of action

# Central Region Homeland Security Advisory Council Voting Members

Signature	Name	Affiliation
<b>CORRECTIONAL SERVICES</b>		
	<b>Evangelidis, Lewis</b>	<b>Worcester County Sheriff</b>
	<i>Salvadore, Paul</i>	<i>Worcester County Sheriff's Office, Designee to Sheriff Evangelidis</i>
<b>Cybersecurity SERVICES</b>		
	<b>DiGiulio, Jim (Interim Chair)</b>	<b>Asst. MIS/GIS Director, Town of Northborough</b>
	<b>Ng, Karmin (Chair)</b>	<b>Lt. Colonel, Massachusetts Army National Guard</b>
	<i>Novak, Jon "Ed"</i>	<i>Lt. Colonel, Massachusetts Army National Guard, Designee to LTC Ng</i>
<b>EMERGENCY MANAGEMENT</b>		
	<b>Aspesi, Neal</b>	<b>Deputy Chief, Northborough Fire Department</b>
	<i>Borowiec, Michael</i>	<i>Shrewsbury Emergency Management, Designee to Deputy Chief Aspesi</i>
<b>EMERGENCY MEDICAL SERVICES</b>		
	<b>Dixon, Tina</b>	<b>Executive Director, Central MA EMS Corp.</b>
	<i>Baker, Chris</i>	<i>Education &amp; Training Coordinator, Central MA EMS Corp., Designee to Ms. Dixon</i>
<b>FIRE SERVICES</b>		
	<b>Dyer, Martin</b>	<b>Fire Chief, Worcester Fire Department</b>
	<i>Fleischer, Gary</i>	<i>District Chief, Worcester Fire Department, Designee to Chief Dyer</i>
	<b>Kochanowski, Dean, Council Chair</b>	<b>Fire Chief, Dudley Fire Department</b>
	<i>Saad, Jeff</i>	<i>Fire Chief, Webster Fire Department, Designee to Chief Kochanowski</i>
	<b>Hall, Russ</b>	<b>Fire Chief, Holden Fire Dept.</b>
	<i>Howe, Timothy</i>	<i>Chief, Oakham Fire Department, Designee to Chief Hall</i>
	<b>Purcell, Patrick</b>	<b>Fire Chief, Westborough Fire Department</b>
	<i>Vacant</i>	<i>Designee to Chief Purcell</i>
<b>GOVERNMENT ADMINISTRATION</b>		
	<b>Golas, Andrew</b>	<b>Town Administrator, Town of Charlton</b>
	<i>Steward, April</i>	<i>Town Administrator, Town of Boylston</i>
<b>HIGHER EDUCATION ADMINISTRATION</b>		
	<b>Stewart, Thomas</b>	<b>Director of Recruitment, M.S. in Counterterrorism, Nichols College</b>
	<i>Thebeau, Ricky</i>	<i>Public Safety Coordinator, Wachusett Regional School District, Designee to Mr. Stewart</i>
<b>HOSPITALS</b>		
	<b>Broach, MD, MPH, John</b>	<b>Dir., Div. of Disaster Medicine and EM, UMass Memorial</b>
	<i>Pike, Jarrid</i>	<i>Director of EM and Preparedness, UMass Memorial, Designee to Dr. Broach</i>
<b>LAW ENFORCEMENT</b>		
	<b>Saucier, Paul</b>	<b>Chief, Worcester Police Department</b>
	<i>Cravedi, Andrew</i>	<i>Sgt., Worcester Police Dept., Designee to Chief Saucier</i>
	<b>Millette, Gerald</b>	<b>Chief, Warren Police Department</b>
	<i>Coyne, Brian</i>	<i>Chief, Clinton Police Department, Designee to Chief Millette</i>
	<b>Conrad, Chris</b>	<b>Chief, Ashburnham Police Department</b>
	<i>Babu, Ovidiu</i>	<i>Chief, Harvard Police Department, Designee to Chief Conrad</i>
	<b>Dessert, Earl, 2nd Vice Chair</b>	<b>Chief, Sturbridge Police Department</b>
	<i>Karłowicz, Marek</i>	<i>Chief, Dudley Police Department, Designee to Chief Dessert</i>
<b>PUBLIC HEALTH</b>		
	<b>Montiverdi, Christopher, Vice Chair</b>	<b>Assistant Chief, Holden Fire Department</b>
	<i>Bruso, Trevor</i>	<i>Health Director, Town of Holden, Designee to Mr. Montiverdi</i>
<b>PUBLIC SAFETY COMMUNICATIONS</b>		
	<b>Lynskey, Gregory</b>	<b>Director, South Worcester County Communications Center</b>
	<i>Carleton, Chris</i>	<i>Supervisor, Nashoba Valley Dispatch, Designee to Mr. Lynskey</i>
<b>PUBLIC WORKS</b>		
	<b>Vacant</b>	<b>Primary</b>
	<i>Vacant</i>	<i>Vacant</i>
<b>REGIONAL TRANSPORTATION</b>		
	<b>Trabucco, David</b>	<b>Worcester Regional Transportation Authority</b>
	<i>Vacant</i>	<i>Designee to Mr. Trabucco</i>

Meeting Date:



## Backfill & Overtime Reimbursement Policy

Effective \_\_\_\_\_, 2026

In order to ensure maximized investment of Homeland Security funds allocated to the Central Region Homeland Security Advisory Council (CRHSAC), CRHSAC has instituted the following backfill and overtime (BF/OT) policy. This policy supersedes all previous BF/OT policies.

### Hourly Rate:

The CRHSAC will reimburse BF/OT for eligible agencies per participant at their hourly rate, not to exceed \$40.00/hour, for CRHSAC approved and eligible training/exercises. The balance of hourly rates exceeding \$40.00/hour will be the responsibility of the member's agency/community.

### Eligible Hours:

Reimbursement will be a maximum of 8 hours per day for overtime or 8 hours per day for backfill for CRHSAC approved and eligible trainings/exercises. Reimbursement will not exceed the advertised hours for the associated training/exercise. Per Department of Homeland Security guidance, travel time to and from any training/exercise is not eligible for BF/OT reimbursement.

### Eligible Trainings/Exercises:

Per Homeland Security guidance, all exercises must comply with Homeland Security Exercise & Evaluation Program (HSEEP) requirements. In general, only the following activities are eligible for CRHSAC reimbursement:

- Multi-day trainings/exercises
- ICS 300 & 400 and Command & General Staff position courses
- Technical Rescue Team (all disciplines/specialties) scenario based practical exercises
- District Dive Team scenario based practical exercises
- Active Shooter/Hostile Emergency Response (ASHER) associated multi-disciplinary scenario based practical exercises

Eligibility for reimbursement of specific trainings/exercises can also be made on a case-by-case basis, pending approval by the CRHSAC Training Subcommittee and Full Council.

### Reimbursement Request Process:

Communities will follow all instructions listed on the required CRHSAC reimbursement forms, accessible for download at [Documents and Guidance | CRHSAC](#) or by contacting CMRPC staff directly. Submissions must include a fully completed and signed reimbursement form(s) and all associated supporting documentation. **Reimbursement forms and supporting documentation needs to be submitted to CRHSAC Program Staff within 60 days after the last day of the training/exercise and no later than 180 days, or before the closing of the funding grant year, whichever comes first. No submissions will be accepted after this deadline.**

*Note: This policy does not apply any trainings or exercises approved by CRHSAC prior to effective date of this policy.*

**Massachusetts Executive Office of Public Safety and Security  
Office of Grants and Research - Homeland Security Division  
Project Justification Template**

**I. Project Name and Number:** PJ24-F.05 Worcester Area Campus Interop System

**II. Homeland Security Region:** Central, FF23

**III. Anticipated Project Date Range:** January 31, 2026 – January 31, 2028

**IV. Project Description:**

**Proposed Activity:**

Purchase, program and install communications infrastructure at the City of Worcester (CoW) Communications Site – Millstone, to create an interoperability communications system between area hospital campuses, higher education campuses, Worcester Regional Emergency Communications Center and the Commonwealth of Massachusetts Interoperable Radio System. Minor updates to 8tac repeater and Fire District 7 Orange system.

**Project Need:**

Funding for the purchase and install of a UHF repeater and combiner. Purchase and installation of cable and antennas on the CoW radio tower. Purchase, programming and installation of any needed supplies to connect trunked radio system. Programming of necessary public safety consoles.

**Measurable Outcomes:**

Enhancing the protection of soft targets/crowded places as well as, enhancing information and intelligence sharing. These are two of six Homeland Security Priority Areas that require 30% of the funding by DHS/FEMA. Ensuring continued quality operation of 8Tac and Fire District 7 Orange System.

Addressing the Core Capabilities of operational coordination and intelligence and information sharing of the two priority areas by constructing an improved interop communication system.

**Background:**

Originally, this project was planned in 2010's. There were several delays and problems that prevented the completion of the project. First the CoW changed from the former EDACS radio system to the current digital Motorola trunked platform. The acquired radio was a surplus radio donated to the project which needed to be reprogrammed and licensed. The 50-year-old surplus combiner supplied by the CoW was found to have multiple broken ports and needed repair. In addition, many of the local campus public safety departments needed to upgrade their radios to accommodate another channel.

Recently, Worcester Emergency Management in conjunction with several of these campus public safety departments have identified through the emergency planning process that re-consideration of this project would greatly enhance response to major public safety events on any of the campuses.

**Funding Year, Source, and Justification Area** (Prevention, Protection, Mitigation, Response, or Recovery):

FFY2023, SHSP, Response.

**Project Management and Participants:**

Chief Gary Fleischer fleischer@worcesterma.gov

Seth peters Program Manager speter@cmrpc.org

Robert Connolly Worcester EM connollyr@worcesterma.gov (POC)

**V. Milestones:**

<b>Milestones</b>	<b>Tasks/Activities</b>	<b>Start Date</b>	<b>Completion Date</b>	<b>Estimated Cost</b>
CRHSAC approval		January 2025	Same	0
SIEC approval		February 2025	Same	0
EOPSS approval		March 2025	Same	0
Specification and RFP		April 2025	Same	0
Equipment Order		April 2025	July 2025	0
Antenna and Cable installation		May 2025	May 2025	\$27,160.00
Combiner Installation		June 2025	June 2025	\$36,486.10
Radio Installation	Go Live	August 2025	September 2025	\$15,035.80
(total without freight)				\$78,681.90

**VI. Budget Plan by Cost Category:**

<b>Planning</b>	0
<b>Equipment</b>	\$55,643.90
<b>Labor</b>	\$22,458.00
<b>Freight</b>	\$580.00
<b>Training</b>	0
<b>Exercises</b>	0
<b>Maintenance</b>	0
<b>Organization</b>	0
<b>Total</b>	<b>\$78,681.90</b>

**VII. Budget Detail:**

<b>Cost Category</b>	<b>Description</b>	<b>AEL #</b>	<b>Quantity</b>	<b>Unit Cost</b>	<b>Total</b>
Labor	Tower Climb	06CP-03-TOWR	1	22,458.00	22,458.00
Equipment	Antenna and Cable	06CP-03-NRSC	1	11,580.00	11,580.00

Equipment	Radio, Rack and Backup power supply	06CP-01-REPT	1	11,327.80	11,327.80
Equipment	Combiner, cables and Rack	06CP-02-BRDG	1	32,736.10	32,736.10
Freight			1	580.00	580.00
				<b>GRAND TOTAL</b>	78,681.90

FEMA Authorized Equipment List numbers (AEL #) can be found [HERE](#).

**How much of the above project total amount is for Law Enforcement Terrorism Prevention-oriented Activities?**

<b>\$56,761.22</b>
--------------------

**VIII. Typed Resources:** For FFY 2011 funds and beyond, for each equipment or training expense cited above, please provide the requested information in the table below:

Description (from above table)	Core Capability Supported	NIMS or State/Local Typed Resource Supported (if typing guidance exists at <a href="http://fema.gov/resource-management">fema.gov/resource-management</a> )
Antennas and Cables	Operational Communications	N/A
Radio/Repeater	Operational Communications	N/A
Combiner	Operational Communications	N/A

List of FEMA's 32 Core Capabilities can be found [HERE](#)

**IX. EHP Review:**

N/A

**X. SIEC Review:**

## ICIP Cover Sheet

### Interoperable Communications Investment Proposal

Please complete all sections except for the shaded areas.

Shaded areas will be completed by the SIEC and the Statewide Interoperability Coordinator (SWIC).

<b>Date Received by the SWIC:</b>		<b>Control #</b>	<b>Proposed Federal Funding Source:</b> SHSP	<b>Proposed Federal Funding Amount:</b> \$56,761.22	
<b>Committee Referred to:</b>		<b>Committee Chairperson:</b>			
<b>Investment Name:</b> Worc Area Campus Interop System		<b>Applicant Organization:</b> Worcester EM		<b>Applicant Signature:</b>	
<b>Investment Summary</b>	Purchase, program and install communications infrastructure at the City of Worcester (CoW) Communications Site – Millstone, to create an interoperability communications system between area hospital campuses, higher education campuses, Worcester Regional Emergency Communications Center and the Commonwealth of Massachusetts Interoperable Radio System.				
<b>Statewide Communications Plan (SCIP) Goals addressed by this investment (please indicate all that apply)</b>		<input type="checkbox"/> Governance <input type="checkbox"/> SOP <input type="checkbox"/> Technology		<input type="checkbox"/> Training and Exercise <input checked="" type="checkbox"/> Usage	
<b>Project Start Date:</b> January 2025	<b>Project End Date:</b> September 2025		<b>Is an Environmental and Historic Preservation (EHP) review required for this project?</b> Yes		
<b>Applicant Contact Name:</b> Robert Connley	<b>Phone:</b> 508-799-1389		<b>Email:</b> Connollyr@worcesterm a.gov		<b>Address:</b> 2 Coppage Dr, Worcester, MA 01603
<b>Review Status</b>			<b>SIEC Member Signature</b>		<b>Date</b>
Assigned to Committee					
Estimated Review Date					
Committee Recommendation to the Executive Management Committee			Approval	Denial	Amend
Executive Management Committee Recommendation			Approval	Denial	Amend
SIEC Recommendation			Approval	Denial	Amend
Applicant notified of Recommendation					

**Communications Interoperability Problem Description**

There is currently no radio interoperability between Hospital and High Education Public Safety Departments and the Local and State Public Safety entities.

**Background/Investment Description**

Originally, this project was planned in 2010's. There were several delays and problems that prevented the completion of the project. First the CoW changed from the former EDACS radio system to the current digital Motorola trunked platform. The acquired radio was a surplus radio donated to the project which needed to be reprogrammed and licensed. The 50-year-old surplus combiner supplied by the CoW was found to have multiple broken ports and needed repair. In addition, many of the local campus public safety departments needed to upgrade their radios to accommodate another channel.

Recently, Worcester Emergency Management in conjunction with several of these campus public safety departments have identified through the emergency planning process that re-consideration of this project would greatly enhance response to major public safety events on any of the campuses.

Funding for the purchase and install of a UHF repeater and combiner. Purchase and installation of cable and antennas on the CoW radio tower. Purchase, programming and installation of any needed supplies to connect trunked radio system. Programming of necessary public safety consoles.

**Expected Outcomes**

Enhancing the protection of soft targets/crowded places as well as, enhancing information and intelligence sharing. These are two of six Homeland Security Priority Areas that require 30% of the funding by DHS/FEMA.

Addressing the Core Capabilities of operational coordination and intelligence and information sharing of the two priority areas by constructing an improved interop communication system.

<p><b>SCIP Goal-</b></p> <p>Identify each SCIP goal that this investment will support and describe how that support will be accomplished.</p>	<p><b>Goal</b></p>	<p><b>Describe support</b></p>
	Governance	
	SOP	
	Technology	
	Training and Exercise	
	Usage	G1 – Develop interoperable communications system for Hospital and Higher Education public safety and state and local public safety.
<p><b>Ownership-</b></p> <p>Identify the proposed owners of all assets procured with this investment (add additional lines as needed)</p>	<p><b>Organization</b></p>	<p><b>Asset Description</b></p>
	CRHSAC & City of Worcester	Radio, combiner, antennas, cables, battery, rack
<p><b>Usage Plan-</b></p> <p>Describe the usage plan for the equipment / project</p>	<p>Interop radio system used to connected both Hospital and Higher Education Public Safety Departments with state and local Public Safety Departments.</p>	
<p><b>Disciplines-</b></p> <ul style="list-style-type: none"> <li>Identify each responder discipline that will enhance its communications interoperability from this investment</li> <li>Describe the interoperability enhancement</li> </ul>	<p><b>Discipline</b></p>	<p><b>Enhancement</b></p>
	LE	All disciplines listed will be able to quickly communicate with Hospital and Higher Education Public Safety during day to day operations and for emergent events such as civil unrest or ASHER.
	EMS	
	FS	
	PSC	
<p>Please use the following abbreviations to represent the corresponding discipline:</p>	<p>LE - Law Enforcement; EMS - Emergency Medical Services; EMA - Emergency Management Agency; FS - Fire Service; HZ – HAZMAT; PW - Public Works; PH - Public Health; GA – Governmental Administrative; PSC - Public Safety Communications; HC - Health Care; O-Other</p>	

<p><b>Multi- Jurisdictional Interoperability-</b></p> <p>All investments must provide interoperability between two or more jurisdictions.</p> <p>Identify each jurisdiction that will achieve interoperability from this investment.</p>	<p>City of Worcester, State Police, 8 Colleges, 3 Hospitals, UMASS Memorial EMS, Worcester Central Medical Emergency Direction and any users to be invited at a later time. Continued support of Fire District 7 Orange System and 8tac repeater.</p>
--	---

=====PROPOSAL/CONTRACT=====



Industrial Communications LLC  
40 Lone Street  
Marshfield, MA 02050  
781-837-7000 Fax 781-837-4000

Proposal Submitted To: City Of Worcester		Phone 508 561 8862	Date 1-29-2026
Street 50 Officer Manny Familia Way		Job Name	
City, State and Zip Code Worcester Ma 01605		Job Location	
Architect None	Date of Plans None	Attn: Mr. Scott Bollock	Job Phone None

**SOW:** Repair/replace existing uhf components antennas and cables.

- 1) The current PD458-2N receive antenna is located at 104-118' level on the B leg (north) Rohn 170' self-supporting tower has failed. The antenna is currently fed with 1 5/8" heliax orange/violet. The current (2) transmit antennas located at the 123 & 125' levels on the A&B leg (north) are well beyond their recommended lifespans. In addition, both antennas are currently fed with 7/8" heliax antenna cables tape color white.
- 2) Existing antennas and cables described above are to be removed and using existing side arms, replaced with two Telewave ANT450F6 450-470 MHz antennas with new 7/8" heliax on tower leg B (north) at 104' and 124' levels, and one Telewave ANT450D3 dual dipole antenna utilizing 1/4 wave spacing and a 6.2dB offset pattern on leg A (southwest) at 125' level using a 10' pipe mounted in existing side-arm bracket.
- 3) All heliax cables are to be routed into the existing transmitter building and terminated with new antenna arrestors onto the existing ground bars at entrance panel. Connectors throughout the antenna system shall be only of N type.
- 4) The existing 4' Telewave VHF District 7 fire interop antenna located at the 95' level is to be replaced on same tower, new antenna is located in building at tower location. New antenna is to be installed as per above specifications using existing side mount and cables, a new jumper shall be installed and weatherproofed to existing connections on cable.

Materials 11,580.00  
Shipping 580.00  
No tax (will need tax form)  
Labor 15,000.00  
Total 27,160.00

Thank you very much for the opportunity to be of service. Should you have any questions or require any additional information, please do not hesitate to contact me at 781-319-1022

Sincerely,  
Bob Campbell

**We Propose** hereby to furnish material and labor – complete in accordance with above specifications, for the sum of:

As listed (\$ \_\_\_\_\_).

Payment to be made as follows:

All material is guaranteed to be as specified. All work to be completed in a workmanlike manner according to standard practices. Any alteration or deviation from above specification involving extra costs will be executed only upon written orders, and will become an extra charge over and above the sum quoted in this Proposal/Contract. All agreements contingent upon strikes, accidents or delays beyond our control. Owner to carry fire, tornado and other necessary insurance. Our workers are fully covered by Workmen's Compensation Insurance. Any and all costs incurred by IC&E to obtain collection shall be added to the balance.

Authorized  
Signature \_\_\_\_\_

**Note:** This Proposal/Contract may be withdrawn by us if not accepted in \_\_ days.

**Acceptance of Proposal** - The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.

Date of Acceptance: \_\_\_\_\_

Signature \_\_\_\_\_



48421 Millmont Drive  
 Fremont, CA 94538  
 sales@telewave.com  
 (408) 929-4400  
 Fax (408) 929-4080

# QUOTATION

Quotation Number 6614  
 Customer Purchase #  
 Quote Date 02/02/26  
 Expiration Date 05/03/26

**Customer:** 2025104  
 CITY OF WORCESTER  
 50 Officer Manny Familia Way  
 WORCESTER, MA 01605-  
 USA

**Attention:** SSCOTT BULLOCK  
 Telephone: 508-799-1720 X29527  
 Email: BullockS@worcesterma.gov

**Ship to:**  
 CITY OF WORCESTER  
 50 Officer Manny Familia Way  
 WORCESTER, MA 01605-  
 USA

Rep Firm -

Quote By		Reference	Lead Time	Incoterms	Classification	Terms
Liz Navarro		CITY OF WORCESTER	5 Weeks	EXW Factory (Fremont, California, U.S.A)	SYS	Net 30
ITEM #	QTY.	MODEL	DESCRIPTION	UNIT PRICE (US\$)	EXTENSION (US\$)	
			<b>CITY WORCESTER/CAMPUS INTEROP</b>			
			<b>5 CH UHFTX COMBINER &amp; RX MULTICOUPLER</b>			
			<b>REF SCHEMATIC 95233-1-1-A</b>			
4	5	T-4560	400-512 MHZ DUAL ISOLATOR	1,795.57	8,977.85	
			<b>TX FREQUENCY REQUIRED</b>			
6	5	TWPC-4508-3Q	3/4 WAVE 8" SINGLE PASS CAVITY	897.21	4,486.06	
7	2	TWPC-4505-1M	5" SINGLE PASS CAVITY-PNL MONT	553.99	1,107.99	
			<b>REQUIRES FREQUENCY</b>			
9	1	PNL035	PANEL, FRONT 860 COMBINER	292.00	292.00	
10	1	5125	POWER MONITOR BRACKET 900 SMR	71.25	71.25	
11	1	TW6-450	6-WAY JUNC 300-512MHZ N-F 400W	675.19	675.19	
12	1	PM10C2S1C	RF POWER MONITOR PNL	1,586.17	1,586.17	
13	10	CO039	CONNECTOR,ELBOW LONG M TO M	72.00	720.00	
14	6	PM-2A-450	DUAL PWR MNTR 380-512 MHZ	317.60	1,905.62	
			<b>REQUIRES TX FREQUENCY</b>			
16	1	PNL141	PANEL, FRONT 3 & 5" CAVITIES	159.30	159.30	
17	13	TW2	CBL RG214/U N-M/N-M CRITICAL	199.33	2,591.24	
18	6	CBL003	CABLE, DUAL AUDIO 12 FT	40.00	240.00	
19	7	TWPC-4504-1	400-512 MHZ SINGLE PASS CAVITY	597.81	4,184.70	
			<b>REQUIRES FREQUENCY</b>			
21	1	PNL023	PANEL, 8-4" CAVITY TPRD-4546	102.00	102.00	
22	2	TWCH-2	2 CHANNEL PHASING HARNESS	499.89	999.77	
23	1	10830	CABLE, RG214 25.00 CUT LENGTH	101.50	101.50	
24	1	TWR8-450-1R	400-512MHZ 8 CH 1RU DIST PANEL	2,727.12	2,727.12	
			<b>REQUIRES RX FREQUENCY</b>			
26	3	TWL-01	.25 WATT COAXIAL LOAD N-MALE	53.14	159.42	



48421 Millmont Drive  
 Fremont, CA 94538  
 sales@telewave.com  
 (408) 929-4400  
 Fax (408) 929-4080

# QUOTATION

Quotation Number 6614  
 Customer Purchase #  
 Quote Date 02/02/26  
 Expiration Date 05/03/26

**Customer:** 2025104  
 CITY OF WORCESTER  
 50 Officer Manny Familia Way  
 WORCESTER, MA 01605-  
 USA

**Attention:** SSCOTT BULLOCK  
 Telephone: 508-799-1720 X29527  
 Email: BullockS@worcesterma.gov

**Ship to:**  
 CITY OF WORCESTER  
 50 Officer Manny Familia Way  
 WORCESTER, MA 01605-  
 USA

Rep Firm -

Quote By		Reference	Lead Time	Incoterms	Classification	Terms
Liz Navarro		CITY OF WORCESTER	5 Weeks	EXW Factory (Fremont, California, U.S.A)	SYS	Net 30
ITEM #	QTY.	MODEL	DESCRIPTION		UNIT PRICE (US\$)	EXTENSION (US\$)
27	1	TBR84-19B-EXT	19 X 84" WITH EXTENDED BASE		1,648.92	1,648.92
28	15	MANF	MANUFACTURING LABOR / / <b>TELEWAVE ONLY PRODUCT</b> <b>NOT SOLD THROUGH DISTRIBUTION</b> <b>DISCOUNT APPLIES TO THIS QUOTE ONLY</b> <b>PO TO REFERENCE EXACT QUOTE DATA</b> <b>(PART NUMBER, QTY, PRICE, QUOTE NUMBER)</b> <b>SHIPPING NOT INCLUDED</b> / /  <b>*Any use or reproduction of the information</b> <b>contained within, is strictly prohibited without the</b> <b>expressed written permission of Telewave.io, Inc.</b>		250.00	3,750.00



48421 Milmont Drive  
 Fremont, CA 94538  
 sales@telewave.com  
 (408) 929-4400  
 Fax (408) 929-4080

# QUOTATION

Quotation Number 6614  
 Customer Purchase #  
 Quote Date 02/02/26  
 Expiration Date 05/03/26

<b>Total Net Amount</b>	<b>36,486.10</b>
<b>Total Misc Charges</b>	<b>0.00</b>
<b>Total Freight</b>	<b>0.00</b>
<b>Total Sales Tax</b>	<b>0.00</b>
<b>Total \$USD</b>	<b>36,486.10</b>

**Ship Date:** 5 Weeks ARO and Notice of Payment Receipt.

**Shipping:** EXW Factory (Fremont, California, U.S.A.)

**Insurance:** All Orders with Freight Prepaid or Prepay & Add are Assessed a Self-Insurance Fee

**Terms:** Quote Valid for 90 Days. Telewave Standard Warranty, Terms and Conditions apply.

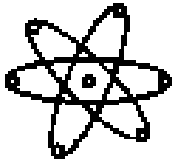
**Taxes:** Applicable sales tax included with orders, unless purchaser's tax exempt status is verified in advance

**Credit Card Fee:** All orders paid by credit card are subject to a 3.5% credit card fee: \$1,277.01

**Please remit to:**

Telewave.io, Inc.  
 48421 Milmont Dr.  
 Fremont, CA 94538  
 EIN: 88-1250952

Account #: 3303675645  
 Bank: Silicon Valley Bank  
 Routing #: 121140399  
 Swift Code: SVBKUS65



**WoRAD Inc.**

299 Brooks St.  
Worcester, MA 01606  
Phone #: (508)852-2693

# PROPOSAL

EXPIRES 30 DAYS FROM:	NUMBER
1/30/2026	Q101657-3

**BILL TO:**

mawdsleys@worcesterma.gov  
WORC., CITY OF, COMMUNICATIONS  
ACCOUNTS PAYABLE  
2 Coppage Drive  
Worcester MA 01603

**SHIP TO:**

WORC., CITY OF (COMM 270)  
2 Coppage Drive  
Worcester MA 01603  
Scott 508-799-1720

QTY	DESCRIPTION	PART NO.	PRICE	TOTAL
1	SLR8000 BASE RADIO 100 WATT CA02962AA - ADD: UHF1 (400-470 MHz) CA02996AA - ADD: WIRELINE	T8319	8,249.60	8,249.60
1	Service Mic	GMMN4063	83.20	83.20
1	Battery Back-up Cable	PMKN4297	91.00	91.00
1	test box speaker	PMKN4166	101.20	101.20
1	BATTERY with BOX	SLA1156	125.00	125.00
5	Jumpers - HELIAX® 1/2 in Superflex (CONNECT 4 EXISTING AND 1 NEW REPEATERS TO COMBINER "N" M CONNECTORS)	FSJ4-50B	146.00	730.00
1	8 ft RG400 JUMPER BNC-BNC		50.00	50.00
5	Jumpers - RG400 (CONNECT 4 EXISTING AND 1 NEW REPEATERS TO multicoupler "N" M CONNECTORS)	RG400 NM-NM	125.00	625.00
50	HELIAX® 1/2 in (2 runs)	LDF4-50A	2.64	132.00
4	Connector	L4TNM-PSA N	17.20	68.80
4	Anchors (connect combiner/multicoupler to new surge arrestors and Install combiner/multicoupler rack and affix to shelter floor)		2.00	8.00
1	Standard Two-Post Relay Rack, 45 RMU		525.00	525.00
1	1/4" x 5/8" x 72" Vertical Mount Ground Bar (Rack Ground)		183.00	183.00
2	12 outlet rack mt w/suppression and emi filter		178.00	356.00
	*** PARTS SUBTOTAL ***			11,327.80
	LABOR (2 men 3 days)		3,708.00	3,708.00

This proposal is provided to you for information purposes only. Additional unforeseen equipment and/or labor may be required at time of service or installation. All work to be done during our normal working hours. Changes to this equipment list and service cost may include:  
ANY ELECTRICAL WORK, ROOFING, ROOF FEED THRU HARDWARE, WALL FEED THRU HARDWARE, SPECIALIZED MOUNTING, AND ANY ADDITIONAL TIME DUE TO INSTALLATION PARAMETERS, UNFORSEEN REQUIREMENTS, OR DIFFICULTIES AT SPECIFIED LOCATION.

*M. Breed*

Prepared by

Customer Acceptance / Date

P.O. NO.:	TERMS
	PO Req NET 30

<b>SUBTOTAL</b>	\$15,035.80
<b>TAX (6.25%)</b>	\$0.00
<b>TOTAL</b>	<b>\$15,035.80</b>